



The Member Safety Welfare & Inclusivity Committee is here to help.

Coogee Life Saving Club commits to creating and maintaining a safe, inclusive club where equity, respect and diversity is actively promoted. The Member Safety Welfare and Inclusivity Committee is here to support members.

The issues its members can help you with are set out below with the responsible officer's contacts.

The [Member Protection Information Officers](#) will

- Listen to your concerns
- Act as an impartial support person
- Provide information about discrimination, harassment, and child abuse
- Provide information about the Member Protection Policy and ways to resolve a complaint
- Provide information on relevant laws and the right to complain externally
- Discuss possible strategies an individual can use to deal directly with the other person
- Provide contact details for counselling or other referrals as appropriate or as requested

Contact Nicola Logan memberprotection@coogeelifeclub.com.au

The [Child Protection Officer](#) will

- Act as the main contact within the Club for the protection of children
- Ensure all persons working with children at the Club are fully aware of their responsibilities and are adequately trained and qualified for the roles they fulfill
- Be the first point of contact for coaches, helpers, parents and members on any issue concerning the wellbeing of children in the Club
- Ensure the Management Committee is made aware of any legislative or SLS requirements relating to child protection;

Contact Ruby Cuthbert cpo@coogeelifeclub.com.au

COOGEE SURF LIFE SAVING CLUB



FOUNDED 1907

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The [Diversity and Inclusion Officer](#) will

- Listen to the membership and facilitate new and innovative initiatives which will continue to broaden our membership physically as well as in mindset.
- Provide the membership with an avenue of communication dedicated to being open to all members of the community by providing a safe environment for all who choose to participate in surf lifesaving.

Contact Alison Roberts diversity@coogeeslsc.com.au

The [Grievance and Disciplinary Coordinator](#) will

- Be a point of contact for members reporting a grievance or a complaint alleging breach of the Member Protection Policy or Child Safe Policy
- Provide impartial and confidential support to the person making a complaint
- Provide such assistance as is requested by the Management Committee to resolve a matter in accordance with the Complaint Resolution Policy.

Contact Michael Barnes grievancecoordinator@coogeeslsc.com.au